

Clayton A. Shillingford

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My Resumé

Strong, highly organized, results-oriented leader with extensive expertise in corporate, university and privately owned enterprises. Skilled in team building, professional recruitment, staffing and employer/labor relations, diversity awareness, and performance measurement.

Accomplishments and Abilities

President of the Association for Cooperation in Banana Research in the Caribbean and Tropical America, (ACORBAT), 1975-1981, receiving several awards for leadership of ACORBAT. Recognized by numerous DuPont corporate awards for contributions to product development, quality assurance, marketing, diversity, and people development. Founding member and president of the South Florida Association of Dominicans, (1990-1993) and President of the DuPont Black Employees Network, (1994-1996).

Organized, led, and participated in several international conferences including the International Congress of Plant Pathology, the American Phytopathological Society, the Organization of Tropical American Nematologists, the International Network for Improvement of Banana and Plantain, and the International Society of African Scientists. Published numerous papers and reviews on banana diseases and agricultural products for several publications and conference proceedings.

Demonstrated ability in planning, designing, and implementing programs in research, business and marketing. Proven verbal and written communication skills. Possesses a strong commitment to environmental protection, broad botanical knowledge and extensive, diverse experience in agricultural research, development, marketing, and sound business practices.

Retiring in 1998 from Dupont, time is now devoted to doing consulting work in agriculture and environmental protection and leading the Dominica Academy of Arts & Sciences.

Professional Experience

Consultant

Dominica's Biodiversity Strategy and Action Plan 2002

Dupont Agricultural Products 1999-

2003

Dominica Academy of Arts & Sciences

President 2002-

2003

Dupont Agricultural Products, Stine Lab, Wilmington, DE

Research Associate, Product Support and Renewal 1993 - 1998
Product Development Manager, Worldwide Banana Markets 1988 - 1992
Product Development Manager, Latin America and the Caribbean 1980 - 1987

University of Illinois, Urbana, IL, Visiting Professor 1979

Jamaica Banana Board, Kingston, Jamaica

Technical Director, R & D Dept 1977 - 1979
Manager, Crop Productivity 1977

University of Illinois, Urbana, IL, Research Assistant 1975 - 1977

Jamaica Banana Board, Kingston, Jamaica

Manager, Quality Control 1972 - 1975
Senior Plant Pathologist, R&D 1970 - 1972
Pathologist, R & D Department 1967 - 1969

Dominica Grammar School, Senior Science Master and Sports Instructor 1962 - 1965

Professional Affiliations

- • Diploma of Membership of the Imperial College of Science and Technology
- • Sigma Xi, The Scientific Research Society of North America
- • American Phytopathological Society, (APS), Caribbean Division
- • Association for Cooperation in Banana Research in the Caribbean and Tropical America, (ACORBAT)
- • Organization of Tropical American Nematologists, (OTAN)
- • International Network for the Improvement of Banana and Plantain, (INIBAP)
- • International Society of African Scientists, (ISAS)

Education

University of Illinois PhD, Plant Pathology 1977
University of the West Indies Diploma in Management 1973
University of London M.S. Mycology and Plant Pathology 1968
University of the West Indies M.S., Botany/Dominica Forest Ecology 1967
University of the West Indies B.S., Botany, Chemistry, and Mathematics 1962

Corporate-Sponsored Training and Additional University Coursework:

Management

- • Leadership and Decision and Risk Analysis
- • Management of Change and People Development
- • Organizational Development and Effectiveness

- • Production Management
- • Teamwork and Multiculturalism

Marketing

- • Marketing and Customer Satisfaction
- • Marketing of Fresh Fruits (UWI)
- • Quality Assurance
- • Strategic Marketing Process
- • Strategic Quality Planning

Business and Financial

- • Budget Preparation
- • Financial Management
- • Business Planning
- • Business Process Management
- • Global Business
- • Business Law
- • Competitive Measurement and Investment Strategies

Research and Development

- • Aerial Application (Cranfield Institute, UK)
- • Environmental Stewardship
- • Research Program Development
- • Computer Applications